## HAZLEWOODS BUSINESS ADVISERS AND CHARTERED ACCOUNTANTS

# **GET READY TO START** YOUR CAREER



- → Business Advisory → Accounting → Tax → Audit

01242 680000

www.hazlewoods.co.uk



#### **ABOUT US**

Hazlewoods is a UK Top 25 independent Chartered Accountants and Business Advisers with over 400 employees across 2 offices in Gloucestershire. We provide specialist accountancy, tax, audit and business advice to a wide range of businesses from small owner managed businesses to multi million pound turnover organisations.

Being a strong regional practice with clients located across the UK, Hazlewoods is a great place to be.

For the last three years we have been ranked in the National Top 100



Employers for School Leavers Awards, and in the National Top 10 Accounting and Professional Services rankings.

#### **HELPING YOU ACHIEVE YOUR GOALS**

If you are looking for a challenge, great career opportunities, a variety of clients and an active social scene, then working at Hazlewoods could be the right career move for you.

We are committed to offering first class training and opportunities for all our employees to develop and succeed.

At Hazlewoods, we recognise that some people want to start their career as soon as possible. If university is not for you then you may be interested in our AAT accountancy apprenticeship scheme. This scheme is ideal for sixth form or college leavers and fully supports your journey to become a qualified accountant, whilst gaining experience from across the firm. Should you wish,

you may then continue your training to become a chartered accountant.

Alternatively, if you have recently graduated and are looking for an opportunity to apply your knowledge and experience to a working environment, we now offer the Level 7 Professional Accountancy Apprenticeship. This allows us to develop vour professional soft skills. alongside your exams. We provide you with a three year training programme at the end of which you will have gained your ACA qualification and be ready to take on one of our newly qualified positions in our corporate finance, audit and advisory, tax or sector specialist teams.



#### WHAT OUR EMPLOYEES SAY

Being a part of Hazlewoods' corporate finance team has offered a fast paced and dynamic working environment, with great exposure to a range of sectors and M&A transactions.

The opportunity to work closely with directors, partners and clients throughout my training contract has really fast-tracked my professional development, and proven an experience I really didn't expect wher joining as a graduate."

Cameron Powell, Trainee Hazlewoods is a really supportive employer with lots of progression paths. You can work in a range of specialities and get a lot of experience within different types of accountancy.

I chose Hazlewoods because of the apprenticeship scheme which meant I could come straight out of school and start working but also cotinue learning. They offer a good support package where you can work alongside your studies."

Chloe Witheford,

I started at Hazlewoods as an audit trainee in 1995 and haven't looked back since.

Hazlewoods gives you the opportunity to work closely with a wide variety of exciting clients in a fast paced, dynamic environment whilst maintaining a healthy work-life balance - in the early years, I was going to events every month, which is a great way to meet people

I was promoted to Partner in 2006, becoming an equity Partner in 2007 and look forward to continuing this

Paul Fussell, Partner



accountancy practice for over 30 years, joining Hazlewoods in 2017. Some of the clients have now been with me for the whole of my working life, changing firms when I did. When I was looking to move in 2017 it was very important to me to make sure that I joined a firm with the expertise and a client focused ethos. The Hazlewoods sector specialism is a fantastic way to get involved in an area that interests you. Farms, landed estates and equestrian is mine and I am thoroughly enjoying working with a really great team!"

Lucie Hammond, Partner

## MAKING A DIFFERENCE

Our employees all have a part to play in the success of the firm and we are committed to offering a friendly working environment, where new ideas are encouraged and using your initiative is second nature.

We offer a competitive salary and variety of benefits as well as access to all our social and charity fundraising events. There are plenty of opportunities to join in with regular social activities, team BBQs and local events, as well as our innovative health and wellbeing programme providing monthly activities and resources.







#### **CORE VALUES**

Our core values are at the heart of everything we do.

Honesty

Supportive

Excellent

Approachable

Innovative

## **APPLICATION PROCESS**

Hazlewoods application through our website to include CV and cover letter.

Video interview.

Online testing to assess numerical, verbal and abstract reasoning. Assessment Centre to include face to face interviews, group assessments and presentation.

Whether your interest lies in audit, tax, corporate finance or business advisory we have trainee positions across all areas of the practice.

#### RECRUITMENT CRITERIA

#### **APPRENTICESHIPREQUIREMENTS:**

- → 112 UCAS points
- → GCSE Maths level 6 (Grade B)
- → GCSE English level 6 (Grade B)

#### **GRADUATE REQUIREMENTS:**

Any degree discipline, but you are expected to have a minimum of 2:1 to be considered.

If you join us from university or as an apprentice we are aligned to a highly rated training provider who fully supports your journey through qualifications, with block release study courses, regular feedback and online support throughout the duration of the course.

For more information please visit our website at: www.hazlewoods.co.uk

# THE RECRUITMENT TEAM



JOY ELKINS
Senior Recruiter



**BECKY HUNTLEY**Recruitment Associate

email: earlycareers@hazlewoods.co.uk tel: 01242 680000

### THE 2021 TRAINEES



